# Fairfield City School District: Excellence, preparation for life, opportunities for all!

# **BOARD OF EDUCATION MEETING AGENDA**

**January 12, 2023** 

ORGANIZATIONAL MEETING/SPECIAL MEETING 6:30 PM CATHERINE D. MILLIGAN COMMUNITY ROOM FAIRFIELD SENIOR HIGH SCHOOL

OPENING OF THE MEETING – CAL	L TO ORDER		
President Pro Tem – Brian Begley			
CALL TO ORDER			
ROLL CALL			
BegleyBerding _	Clark	Gundrum _	Shorter
PLEDGE OF ALLEGIANCE – Balena	Shorter		
ELECTION OF THE PRESIDENT OF 2023 (ORC 3313.14)	THE FAIRFIELD	BOARD OF EDUCA	TION FOR
A. Nominations			
(If more than one person is nominated, and ask the members to vote their choic nominations, a second, and a vote by ac	ce. If only one perso	on is nominated, a mor	
Nominator	Nominee		
Nominator	Nominee		
Motion to close nominations:	; 2nd:		
BegleyBerding _	Clark	Gundrum _	Shorter
President Pro Tem declares Education for 2023	electe	ed President of the Fa	airfield Board of
B. Oath of Office for the President			
C. President Pro Tem directs the Treas	surer to acknowledg	ge in the minutes that t	he oath has been given.
D. President presides from this point f	orward.		

# ELECTION OF THE VICE PRESIDENT OF THE FAIRFIELD BOARD OF EDUCATION FOR 2023 (ORC 3313.14)

A. Nominations (same pro	dure applies)	
Nominator	Nominee	
Nominator	Nominee	
Motion to close nomination	:; 2nd:	
Begley I	rding Clark Gundrum	Shorter
President declares Education for 2023	elected Vice President of the Fairfie	ld Board of
B. Oath of Office for the	ee President	
C. President directs the Tr	surer to acknowledge in the minutes that the oath has	been given.
NEW BUSINESS/BOARD	ECOMMENDATIONS	
A. Establish 2023 meeting	ates, times and location (ORC 3313.15)	
Suggestion:		
Work Sessions:	Thursday, February 2 Thursday, March 2 Thursday, May 4 Thursday, June 1 Thursday, August 3 Thursday, September 7 Thursday, October 5 Thursday, November 2 Time: 6:30 P.M. Location: Fairfield Senior High School Catherine D. Milligan Community Room 8800 Holden Blvd. (There will be no work session in April, July and	d December)
Regular Sessions	Thursday, February 16 Thursday, March 16 Thursday, April 13 Thursday, May 18 Tuesday, June 27 Thursday, July 13 Thursday, August 17	

Thursday, September 21 Thursday, October 19 Thursday, November 16 Thursday, December 14 Time: 6:30 P.M.

Location: Fairfield Senior High School Catherine D. Milligan Community Room

8800 Holden Blvd.

- B. Consider establishment of a Board service fund for 2023 in the amount of \$9,942.00. (ORC 3315.15).
- C. Recommend approval of the following standing authorizations for 2023:
  - 1. Authorize the Treasurer to secure advances from the Auditor when funds are available and payable to the district.
  - 2. Authorize the Treasurer to borrow short-term funds as needed for cash flow purposes.
  - 3. Authorize the Treasurer to invest inactive funds whenever funds are available.
  - 4. Authorize the Treasurer to modify appropriations and advance money from fund to fund as needed. Modifications must then be presented to the Board for approval.
  - 5. Authorize the Treasurer to pay all bills within the limits of the appropriation resolution as bills are received and when the merchandise has been received in good condition.
  - 6. Authorize the Treasurer to utilize the legal firm of Dinsmore & Shohl when fiscal legal opinions are required.
  - 7. Authorize the Treasurer to dispose of assets or property (not exceeding \$10,000 in value) that are no longer needed.
  - 8. Authorize Superintendent or Designee to act as purchasing agent for the district to make purchases of supplies and/or services within the limits of the appropriation measure.
  - 9. Authorize the Superintendent or Designee during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or non-teaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's office.

Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy.

10. Authorize the Superintendent or Designee, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's /Designee's acceptance.

- 11. Authorize the Superintendent or Designee to appoint substitute support staff as necessary within the limits of the annual appropriation resolution.
- 12. Authorize the Director of Curriculum and Instruction, Assistant Superintendent, Director of Special Services and Director of Business Operations to approve professional day requests for professional and support employees for state meetings, workshops, and events in an amount not to exceed the limits in the Annual Appropriation, Board Policy, and negotiated contracts.
- 13. Authorize members of the Board to attend workshops, seminars and meetings for Professional Development and to benefit the academic and financial status of district.
- 14. Recommend that in accordance with Section 3313.26, ORC that the Board waive the reading of minutes from previous meetings.

D.	Appo	pintments to OSBA and City Committees
	1.	Legislative Liaison to OSBA/Federal Relations Network
	2.	Parks and Recreation Board
	3.	Planning Commission
	4.	Student Achievement
	(Any	of items "A" through "D" may be voted upon separately at the request of any Board member.)
Mo	tion t	o accept the recommendations:; 2nd
	E	Begley Berding Clark Gundrum Shorter
Pre	siden	t declares motion
PRI	ESEN	TATIONS/RESOLUTIONS

- A. School Board Recognition Month Gina Gentry-Fletcher
- B. Health Center Update Matt Crapo

#### COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

#### SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

#### A. Personnel – Professional

- 1. Resignations
  - a. Paige Gillespie, East, Principal (effective June 30, 2023; for retirement purposes)
  - b. Lisa Whited, Creekside, 7<sup>th</sup> grade Social Studies (effective May 26, 2023; for retirement purposes)
- 2. Unpaid Leaves of Absence
  - a. Caroline Haynes, Senior High, School Counselor (effective January 25, 2023 through March 7, 2023; for childrearing purposes)
  - b. Jessica Trimble, West, 2<sup>nd</sup> grade (effective January 9, 2023 through February 24, 2023; for childrearing purposes)

#### 3. Employment

a. Credit Recovery and/or Credit Flexibility Instructor(s) 2022-2023

### Dawn Schneider

(The above-named person is recommended for employment as credit recovery and/or credit flexibility instructor at the rate of \$33.05 per hour for the 2022-2023 school year for up to ten (10) hours per student per class.)

b. Extracurricular(s) 2022-2023

## **Senior High**

Kylie Frank, Interact Club Sponsor Phillip Matteson, Bowling Coach, Assistant Nedra Nichting, Bowling Coach, Assistant Alysia Totten, Interact Club Sponsor

#### Freshman

Eric Richmond, Basketball, Boys 90% Jacob Rump, Basketball, Girls Jeff Tyus, Football 80%

## **Central Elementary**

Michele Campbell, Elementary Select Choir Director (additional due to numbers)

c. Substitute Teacher(s) 2022-2023

Katherine Driscol Emma Estepp Amberly Minton Stephanie Pollock Rebecca Siemer

(All recommendations are for the 2022-2023 school year at a rate of \$125 per day.)

d. EL Tutor(s) 2022-2023

Christine DeGiuseppe Evan Snapp Sreevani Subbarayalu

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$33.05 per hour, effective for the 2022-2023 school year.)

e. Substitute Nurse(s) 2022-2023

Stuti John

(All recommendations are for the 2022-2023 school year at a rate of \$125 per day.)

f. Home Instructor(s) 2022-2023

Tiffany Lefton

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$33.05 per hour, effective for the 2022-2023 school year.)

g. Reading/Math Tutor (Title I Non-Public Sacred Heart) 2022-2023

Krista Parrish

(Periodically the district has students who qualify for tutoring in math or reading as determined through the district's established assessment process. It is recommended that the above noted person(s) be paid as a tutor out of Auxiliary Funds through the state of Ohio, at the rate of \$33.05 per hour, effective for the 2022-2023 school year.)

> h. Volunteer(s) Coaching 2022-2023

> > Evan Willis

g.

(The above-noted person(s) are recommended for approval as volunteer coach for the 2022-2023 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Мо	tion t	o acc	ept the recommendations:		; 2nd	,
	B	Begley	Berding	Clark	Gundrum _	Shorter
Pre	siden	t decl	ares motion	_•		
B.	Pers	sonne	l – Support			
	1.	Resi	gnations			
		a.	Lisa Courtney, Central, Fo			easons)
		b.	Amber Levline, Senior Hi (effective the end of the detailed the District)	•		position within
		c.	Amberly Minton, Creeksie (effective the end of the detailed the District)			position within
		d.	Ariel Moore, Creekside, E (effective the end of the d			asons)
		e.	Karrine Reynolds, Crossro (effective the end of the d			ons)
		f.	Roger Spiers, Custodian, (effective the end of the d		2023; for retirement pu	rposes)
		g.	Franklin Steward, Senior	High, Educatior	nal Assistant	

h. Sreevani Subbarayalu, Central, Educational Assistant (effective the end of the day December 16, 2022; to accept another position within the District)

(effective the end of the day December 16, 2022; for personal reasons)

i. Vickie Treglia, District, Confidential Secretary II (effective the end of the day March 31, 2023; for retirement purposes)

j. William Wagers, East, Custodian (effective the end of the day January 6, 2023; for personal reasons)

# 2. Unpaid Leaves of Absence

- a. Nancy Lakamp, Freshman, Educational Assistant (extension of unpaid leave of absence effective December 17, 2023 through February 28, 2023; for personal reasons)
- b. Patti Stoeppel, Senior High, Food Service Assistant (extension of unpaid leave of absence effective November 28, 2022 through January 1, 2023; for personal reasons)

## 3. Employment

- a. Ann Aust, West, Temporary Custodian (effective December 19, 2022 through March 19, 2023; for a replacement position)
- b. Savannah Blair, Compass, Educational Support Assistant (effective January 9, 2023; for a replacement position)
- Norman Bolling, Central, Custodian
   (effective January 13, 2023; previously temporary custodian; for a replacement
   position)
- d. Annalee Bown, Crossroads, Educational Assistant (effective January 2, 2023; for a replacement position)
- e. Angela Hardin, Senior High, Food Service Assistant (effective January 17, 2023; for a replacement position)
- f. Deborah Kiefler, Central, Food Service Assistant (effective January 2, 2023; for a replacement position)
- g. Emily Smith, Central, Educational Assistant (effective January 9, 2023; for a replacement position)
- h. Tara Smith, Compass, Educational Assistant (effective January 2, 2023; for a replacement position)

#### 4. Promotion

a. Amber Levline, Senior High, Food Service Assistant, promoted to Senior High, Cook
 (effective January 2, 2023; for a replacement position)

# 5. Correction

a. Deborah Schuckmann, Senior High, Cook (correct effective date to December 16, 2022 and correct to resignation; previously listed on December 8, 2022 agenda effective December 31, 2022 as a retirement)

(Al	l employment is o	contingent upon satis	sfactory submissi	on of all required docu	ıments.)
Mo	tion to accept th	e recommendations	<b>::</b>	; 2nd	
	Begley	Berding	Clark _	Gundrum _	Shorter
Pre	esident declares i	notion	<b>.</b>		
C.	Item for Board	Discussion			
	1. Middle Sc	hool & High School	Program of Stud	ies – Mandy Aug	
D.	Other Item for	Board Action			
		sident recommends ffective August 1, 20	_	g person be issued an a elow:	ndministrative
	•	h, District Office, Su August 1, 2024 – Ju			
Mo	otion to accept tl	ne recommendation	s:	_; 2nd	
	Begley	Berding	Clark	Gundrum _	Shorter
Pre	esident declares i	notion	<b>.</b>		
TR	EASURER'S RE	COMMENDATION	IS AND REPOR	ΓS	
A.	Recommend app	proval of the minutes	s of the following	meeting:	
		December 8, 2	022 – Regular M	eeting	
B.	Recommend app	proval of the financia	al reports for the	month of December 20	022.
C.	Recommend app	proval of the 2022-20	023 Amended Ap	ppropriations Resolution	on.

1. A donation of \$250 from Anna Braam to the Fairfield High School National Honor Society club to be used for the club's food pantry.

D. Recommend approval of the following donations:

2. A donation of \$250 from TEC Engineering, Inc. to Fairfield High School Athletic Department in memory of Evan Huxsoll.

3. A donation of \$400 from Fairfield West Elementary School PTC to Fairfield West Elementary School Preschool.

# **Total donations for 2023: \$900.00**

E. Recommend approval of the disposal of the following fixed assets:

Tag Number	<u>Description</u>	Location
13883	Power mixer	Cincinnati Christian
19600	Desktop Computer	Cincinnati Christian
19631	Desktop Computer	Cincinnati Christian
19634	Desktop Computer	Cincinnati Christian
19974	Monitor	Cincinnati Christian
19976	Monitor	Cincinnati Christian
20602	Laserjet Printer	Cincinnati Christian
20723	Smartboard	Cincinnati Christian
20725	Smartboard	Cincinnati Christian
20727	USB Audio System	Cincinnati Christian
21079	Smartboard	Cincinnati Christian
21082	Smartboard	Cincinnati Christian
21088	Smartboard Stand	Cincinnati Christian
21588	ACCESS POINT	Cincinnati Christian
21956	Laptop	Cincinnati Christian
22447	HP Scanner	Cincinnati Christian
23724	Aruba Access Point (HS)	Cincinnati Christian
23747	Aruba Access Point (HS)	Cincinnati Christian
25308	MacBook Air	Cincinnati Christian
25316	MacBook Air	Cincinnati Christian
25317	MacBook Air	Cincinnati Christian
26828	IPAD	Cincinnati Christian
26833	IPAD	Cincinnati Christian
26862	IPAD	Cincinnati Christian
28853	IPAD	Cincinnati Christian
28854	IPAD	Cincinnati Christian
28855	IPAD	Cincinnati Christian
28856	IPAD	Cincinnati Christian
28857	IPAD	Cincinnati Christian
28858	IPAD	Cincinnati Christian
28859	IPAD	Cincinnati Christian
28860	IPAD	Cincinnati Christian
28861	IPAD	Cincinnati Christian
28862	IPAD	Cincinnati Christian
28863	IPAD	Cincinnati Christian
28864	IPAD	Cincinnati Christian

28865	IPAD	Cincinnati Christian
28866	IPAD	Cincinnati Christian
28867	IPAD	Cincinnati Christian
28868	IPAD	Cincinnati Christian
29996	Mac Mini	Cincinnati Christian
29997	Mac Mini	Cincinnati Christian
29999	Mac Mini	Cincinnati Christian
30000	Mac Mini	Cincinnati Christian
30001	Mac Mini	Cincinnati Christian
30017	Mac Mini	Cincinnati Christian
30021	Mac Mini	Cincinnati Christian
30026	Mac Mini	Cincinnati Christian
30028	Mac Mini	Cincinnati Christian
30029	Mac Mini	Cincinnati Christian
30030	Mac Mini	Cincinnati Christian
30031	Mac Mini	Cincinnati Christian
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30140	Mac Mini	Cincinnati Christian
30141	Mac Mini	Cincinnati Christian
30143	Mac Mini	Cincinnati Christian
30144	Mac Mini	Cincinnati Christian
30145	Mac Mini	Cincinnati Christian
30147	Mac Mini	Cincinnati Christian
30148	Mac Mini	Cincinnati Christian
30149	Mac Mini	Cincinnati Christian
30151	Printer	Cincinnati Christian
30153	Printer	Cincinnati Christian
30281	IPAD	Cincinnati Christian
30282	IPAD	Cincinnati Christian
30283	IPAD	Cincinnati Christian
30284	IPAD	Cincinnati Christian
30285	IPAD	Cincinnati Christian
30286	IPAD	Cincinnati Christian
30287	IPAD	Cincinnati Christian
30288	IPAD	Cincinnati Christian
30289	IPAD	Cincinnati Christian
30290	IPAD	Cincinnati Christian
33481	IPAD	Cincinnati Christian

33489	IPAD	Cincinnati Christian
33569	IPAD	Cincinnati Christian
33613	IPAD	Cincinnati Christian
36077	IPAD	Cincinnati Christian
36107	IPAD	Cincinnati Christian
6768	Sound Equipment	High School
97005076	Loader Bobcat	Maintenance
22469	Smartboard	Sacred Heart
22470	Smartboard	Sacred Heart
23915	Smartboard	Sacred Heart

- F. Recommend approval of the fiscal year 2024 Tax Budget that will be submitted to the Butler County Auditor's Office.
- G. Recommend approval of the following rates to be paid to seasonal and sporadic athletic workers, effective January 1, 2023:

Scorekeepers/Timers/Ticket takers: \$20 - \$60 (dependent upon sport/games worked)

Site Managers: \$60 per game

Bookkeeper: \$150 per tournament

- H. Recommend approval of the annual membership (\$7,989) with the Ohio Schools Boards Association for January 2023 December 2023.
- I. Recommend approval of the Ohio School Boards Association Legal Assistance Fund Service Contract (\$250) pursuant to R.C. Section 3313.171 (January 1, 2023 December 31, 2023).
- J. Recommend approval of the new IRS mileage rate of 65.5 cents effective January 1, 2023.

Motion to accept the	ne recommendation	IS:	; 2nd	
Begley	Berding	Clark	Gundrum	Shorter
President declares	motion	•		
COMMITTEE REP	ORTS			

- A. Legislative Update Balena Shorter
- B. Butler Tech Brian Begley
- C. Student Achievement Jerrilynn Gundrum
- D. Parks and Recreation Scott Clark
- E. Planning Commission Billy Smith

# **ANNOUNCEMENTS**

January 16, 2023 – Martin Luther King Day – No School
January 16-20, 2023 – Diversity Recruitment & Retention Committee's Districtwide Unity Week
February 2, 2023 – Board Meeting (Work Session) 6:30 PM, Fairfield Senior High School,
Catherine D. Milligan Community Room

## **BOARD MEMBER COMMENTS**

## RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment and discipline of public employees 121.22 (G) (1) Court Action R.C.121.22 (G) (3) – Pending or Imminent Litigation

Motion to convene executive session:		; 2nd		
BegleyBerding	_ Clark	Gundr	umShor	ter
President declares motion				
President convenes executive session at	P.	М.		
President resumes regular meeting at	P	.M		
ADJOURNMENT				
Motion to adjourn:; 2nd				
BegleyBerding	_ Clark	Gundr	umShor	ter
President declares motion				
President adjourns meeting at	P.M.			